

Gary Heather



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Dear Secretary,

CWU NEC ELECTIONS 2010

I am writing to seek the nomination of your Branch for the position of CWU Engineering Constituency NEC Representative for 2010.

The economic recession has exacerbated employers attacks on our members jobs and conditions, which the union needs to resist both industrially and politically.

The strength of the union is its members, who we must recruit and organise collectively for better job security, pay and other conditions of service. In BT we must remain totally opposed to compulsory redundancies. And we must insist members are rewarded for the value they create for employers and the quality of service they deliver to customers.

We must also challenge employers who use performance management that is both stressful and tantamount to bullying and harassment of our members. We need to protect members and ensure they are treated with respect, dignity and fairness.

On Openreach SDT, I voted against the attendance changes because I believed we needed to do more to support members resistance to detrimental changes so as to secure a better outcome. However, I am committed to ensuring that management adheres to the agreement reached, and does not outsource our members work.

I have long argued for public ownership of telecommunications and regulation that would deliver jobs and good conditions for our members, and a super-fast broadband network for consumers. I believe public service comes before private profit. I therefore welcome the union's Delivering Digital Britain campaign for government investment in super-fast broadband that would create jobs and be an economic benefit to the country.

I am very active politically in the wider labour and trade union movement, campaigning for workers rights, equality of opportunity and social justice for all citizens. The CWU must continue to play an active role in political campaigns that advance and protect the interests of our members.

As an NEC member since 2003, I will continue to champion progressive policies in cooperation with other like minded Executive colleagues.

I want to work with and be accountable to CWU Branches and members, as that makes our union stronger to deliver for our members.

I continue to support progressive Broad Left policies. If your Branch members have any specific questions, I will do my best to answer them.

GARY HEATHER